

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Andhra Pradesh Shops and Establishment Act, 1988 – Grant of exemptions to M/s Cell Point (India) Private Ltd from Section 7,12 & 31 of the Andhra Pradesh Shop Establishment Act, 1988 to keep open the shop in all 365 days of the year – Orders-Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LABOUR) DEPARTMENT

G.O.RT.No.83

Dated:28.02.2015

Read the following:-

- 1) Govt. Memo No.42/Lab.III/A2/2011, dated: 21.01.2011.
- 2) From the COL, AP, Hyderabad, Lr.No.M1/5636/2014,Dt.09.09.2014
- 3) Representation of M/s Cell Point (India) Private Ltd.Dt NIL

ORDER:

In the 2nd & 3rd read above the applications are received from the management of M/s Cell Point (India) Private Ltd along with information in the prescribed formats seeking grant of exemption from Sec 7, 12 and 31 of A.P. Shops & Establishments Act, 1988 to keep open their shop in all 365 days of the year.

2. The following notification shall be published in the next issue of Extraordinary Andhra Pradesh Gazette:-

NOTIFICATION

In exercise of the powers conferred under sub-section (4) of Section 73 of the Andhra Pradesh Shops & Establishments Act, 1988 (Andhra Pradesh Act 20 of 1988), the Governor of Andhra Pradesh hereby grant exemption to the (44) shops of M/s Cell Point (India) Private Ltd as shown in Annexure from the provisions of Section 7(1), 12(1) & 31(1) of Andhra Pradesh Shops & Establishments Act, 1988 for a period of two (2) years, subject to field verification and confirmation Commissioner of Labour and also subject to the following conditions:-

1. The daily working hours of the employee shall be 8 hours and weekly 48 hours. Record of Over Time will be maintained in respect of the employees who work beyond normal working hours, in the Wages Register, separately.
2. Every employee will be allowed a Weekly Holiday as per the list exhibited (form 24) at the main entrance of the shop.
3. If the employees found working on any Holiday or after normal duty hours without proper indent for Over Time, the exemption granted will be liable for cancellation.
4. Working Hours of the Shop shall be between 9.00 A.M to 11 P.M.
5. In case of Women employees who are required to work beyond 8.30 PM transport arrangements will be provided to the women employees. A notice to this effect in Telugu and English will be exhibited at the main entrance of the shop.
6. All employees will be provided with Appointment Letters and a copy of the same will be furnished to the jurisdiction inspector and acknowledgment will be preserved in the shop for inspection at any time.
7. Visit Book will be maintained exhibiting a copy of the exemption for verification by the Inspector for compliance with the conditions on exemption.

P.T.O

8. The exemption will be valid for 2 years only and subject to satisfactory compliance with the conditions of exemption and also compliance with the welfare provisions under various Labour Laws, renewal will be considered.
9. The exemption is applicable for only the shop which applied for the exemption but not to any other shop which has taken sub-lease within the shop. The lessees also may be directed to obtain exemption, if they so choose.
10. If majority of the workers oppose the exemption on the ground of violation of labour laws and consequent exploitation, the exemption will be liable for cancellation.
11. The wages for the employees will be credited to their Savings Bank Account.
12. EPF & ESI deductions shall be implemented in respect of the eligible employees.
13. The Employer shall cooperate in implementing the "Duties of Inspection" under Rule 28 of the A.P. Shops and Establishments Rules, 1990 especially with regard to the implementation of the conditions and also the provisions of Other Labour Laws for the workers employed in their Shops.
14. The Exemption will be cancelled before the sanctioned period, if any statutory violation is detected and the Employer of the Shop is held guilty and will not be entitled for refund of the user Charges paid.
15. The exemption will be for a period of two years from the Date of notification and unless revoked.
16. Renewal of the exemption for two years will be subject to satisfactory compliance with the above conditions.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D.VARAPRASAD
SECRETARY TO GOVERNMENT (I/c)

To

The Commissioner of Printing, Stationery and Stores Purchase, Hyderabad- with a request to publish the notification in Andhra Pradesh Gazette and furnish 10 copies to Government and 25 copies to Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad(with a request to take necessary action accordingly)

Copy to:

The management of M/s Cell Point (India) Private Ltd and D.No.30-15-139, Room No. 5& 6, Ram's Arcade, Opp. BSNL Office, Dabagardens, Visakapatnam (with a request to obtain the renewal from the concerned within time).

The OSD to M (LET&F).

The P.S. to Secretary, LET & F Department.

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//FORWARDED :: BY ORDER//

SECTION OFFICER

ANNEXURE

- 1 Cell Point, D.No. 30-15-127/B, Ground Floor, Hotel Amaravathi Complex, Dabagardens, Visakapatnam-530020
- 2 Cell Point (15.05.2007)
- 3 Cell Point D.No,CMR Central, Maddilapalem, Visakapatnam
- 4 Cell Point, Polturi Mansion, D.No. 30-15-123, Opp. Crown Bakery, Dabagardens, Visakapatnam-530020
- 5 Cell Point, D.No.30-15-139, Rams Arcade, 1st Floor, Room No. 6, Opp. BSNL Office, Dabagardens, Visakapatnam
- 6 Cell Point, d.No. 47-11-9, Vamsi Complex, Near Sairam Parlour, Diamond Park, Viskapatnam
- 7 Cell Point, D.No. 8-12-32, Opp. SBH Bank, Main Road, Gajuwaka, Visakapatnam
- 8 Cell Point, Opp. Srikanya Theatre, Main Road, Old Gajuwaka, Visakapatnam-530026
- 9 Cell Point D.No. 30-15-140, Tirumala Plaza, Dabagardens, Visakapatnam
- 10 Cell Point D.No.30-15-126, Opp. Japan Plaza, Dabagardens, Main Road,Visakapatnam
- 11 Cell Point D.No 47-10-5, Near Diamond Park, Dwarakanagar, Visakapatnam
- 12 Mobile King , D.No,30-15-133, Beside Cell Point Mall, Opp. Post Office, Dabagarden, Visakapatnam
- 13 Mobile King, D.No-30-15-144/1, Lalitha Colony, Opp. Puja Collection, Dabagarden, Visakapatnam
- 14 Mobile King, D.No-16-12-31, Main Raod, Gajuwaka, Visakapatnam
- 15 Mobile King, NAD X Road, Visakapatnam
- 16 Mobile King, D.No-30-15-127/B, Ground Floor, Hotel Amaravathi, Visakapatnam
- 17 Cell Point, D.No.- 58-1-397, NAD Kotha Road, Visakapatnam
- 18 Cell Point, Pavan Arcade, Shop No. 2,Opp.Old Pen School, Dabagardens, Visakapatnam
- 19 Cell Point, Sri Sai Ganesh Plaza,Opp. Town Ploza, Main Road, Opp Town Police Station, Anakapalli
- 20 Cell Point, D.No 12-1-37, Main Road, Near NTR Circle, Opp. Boyina Bhavan (Satya Lodge), Anakapalle
- 21 Cell Point, D.No16-4-20, Police Bomma Centre, PP Road, Bhimavaram
- 22 Cell Point, Beside Prabhavathi Hospital, Eluru
- 23 Cell Point (India) Pvt., LTD, D.No. 36-6-9, Tilak Street, Kakinada
- 24 Cell Point,(India) Pvt., LTD, D.No 2-1-34, Opp. Super Bazar, Main Road, Kakinada
- 25 Cell Point (India) Pvt., LTD, D.No36-46/1, Railway New Colony, Kakinada
- 26 Cell Point, Shop No.1, KNR Lodge, Opp. RTC Complex, Narsipatnam
- 27 Cell Point, Opp. Kwaja Complex, Main Road, Narsipatnam
- 28 Cell Point,Shop No. 5, New Shopping Complex, Beside RTC Complex, Payakaraopet
- 29 Cell Point,D.No. 8-24-18/2, Konduri Plaza, Near Ratna Palace, Main Road, Rajahmundry
- 30 Cell Point,D.No. 30-16-19,Opp. Sahgyana Church Gate, Jampeta, Geeta Apsara Road, Near St.Paul Chruch Compund, Rajhmundry
- 31 Cell Point,Opp. SBI Main Branch, Srikakulam
- 32 Cell Point,D.No. 8-1-24, Palakonda Road, Srikakulam
- 33 Cell Point, D.No. 15-1-52/1, Poolbagh Road, Near 3 lamps

- junction, Vizianagaram
- 34 Cell Point,, D.No. 8-12-56, Shop No. 4&5, Vytla Avenue,
Mayuri Junction, Vizianagaram
- 35 Cell Point ,Gurajada Apparao Road, Vizianagaram
- 36 Cell Point,Opp. To Vasi Opticals,AG Road, Vizianagaram
- 37 Cell Point,Shop No. 3, D.No. 20/146, Sai Residency, RP Road,
Tanuku
- 38 Cell Point,India Pvt., Ltd, D.No. 2-1-25/1/2, Nadibomma
Centre, Main Road, Tadepalligudem, West
- 39 Cell Point, .No. 28-10-15, Masjid Street , Eluru Road,
Vijayawada
- 40 Cell Point,D.No-29-37-88, Opp. Vijaya Takies Eluru Road,
Vijayawada
- 41 Cell Point,Masjid Street, Eluru Road, Vijayawada
- 42 Cell Point,NTR Circle, Patamata, Viajayawada
- 43 Cell Point, D.No. 40-50-1, MG Road, Viajayawada
- 44 Cell Point, D.No. 30-22-26, Shop No.1, Ground Floor, Eluru
Road, Viajayawada